

Jurisdiction Chart

How the Human Rights Act protects everyone in Minnesota

PROTECTED CLASSES

AREAS OF PROTECTION

	Employment	Housing	Public Accommodations	Public Services	Education	Credit	Business
Race	●	●	●	●	●	●	●
Color	●	●	●	●	●	●	●
Creed	●	●	●	●	●	●	
Religion	●	●	●	●	●	●	
National Origin	●	●	●	●	●	●	●
Sex	●	●	●	●	●	●	●
Marital Status	●	●	●		●	●	
Disability	●	●	●	●	●	●	●
Public Assistance	●	●		●	●	●	
Age	●				●		
Sexual Orientation	●	●	●	●	●	●	●
Familial Status		●					
Local Human Rights Commission Activity	●						

Other prohibited Practices

Aiding/Abetting and Obstruction: The Act prohibits a person from aiding in a violation of the Minnesota Human Rights Act (MHRA), coercing a person to violate the law, obstructing a person's compliance with the Act, or interfering with the department's performance of its duties.

Reprisal: The Act prohibits reprisal or retaliation because a person opposed a practice forbidden by the MHRA, filed a charge or participated in a matter brought under the Act; or because a person associated with a person or group of persons who are disabled or of a different race, color, creed, religion, sexual orientation, or national origin.